Your benefits at a glance:

- Legal advice/employment contracts
- Legal representation
- Assistance with negotiations
- Successful collective bargaining policy
- Health and occupational policy
- Free/discounted seminars
- Member newspaper and brochures
- Leaflets
- Special insurance rates

Become a member of Europe's largest medical association and strengthen the position of salaried doctors. Fill out the online form today at www.mbhessen.de / member-werden.html.

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Join now!



Good reasons to join the Marburger Bund



Legal advice and representation

Benefit from membership of the Marburger Bund

1. Advice for foreign doctors

The Marburger Bund advises its foreign members: We advise and support you with requests for your work and further education certificates and other documents (logbook), the conclusion of your **employment contract**, particularly regarding length of the contract and pay, also for part-time posts.

2. Legal advice

National Association lawyers advise members on professional, labour and social security issues.

3. Legal representation

The Marburger Bund represents its members in any labour disputes according to the rules of the National Association Statute.

<u>What you should know:</u> In the first stage of a labour dispute, the costs are often already more than ten times the annual subscription to the Marburger Bund.

<u>And:</u> When appearing in front of the Labour Court, all parties bear their legal costs themselves in the first instance, even if they win.

4. Assistance with negotiations

The MB represents its members in negotiations with hospital owners and administrators, for example, about working conditions or pay.

5. Successful collective bargaining policy

The Marburger Bund negotiates your package. We sit at the negotiating table when it comes to the design of working conditions for doctors. Our **collective agreements specifically for doctors** aim at a fundamental **improvement in working conditions** and an **attractive salary**.



6. Health and occupational policy

In health and occupational policy, the Marburger Bund represents its members to governments and parliaments at all political levels, in medical self-management (Medical Association) and to the public.

7. Free and discounted seminars

The MB offers specialist seminars for the improvement of medical qualifications (e.g. "Radiation Protection") and the adquisition of additional non-medical qualifications in professional and political issues (e.g. "Management in Hospitals" or "Rhetoric for Doctors").

8. Member newspaper and brochures

The *Marburger Bund Zeitung* keeps you informed about what is happening nationwide in the health, occupational and collective bargaining policy, publishing 18 issues per year. The MB publishes brochures on current issues, available to members free of charge (e.g. "Starting your Career", "Fit through Further Training", or on collective agreements).

9. Leaflet service

Leaflets on all major occupational, labour and social security law issues are available free to members on request.

10. Special rates for insurance and financial services

The Marburger Bund assists its members with additional services for their personal and professional protection - for example, with private and professional liability insurance, group health insurance, group life insurance, accident insurance, and savings and finance programs.